

Kaya Limited

August 23, 2016

To,
The Secretary,
BSE Limited,
1st Floor, Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400001

Fax: 22722037/39/41

BSE Scrip Code: 539276

The Manager
Listing Department
National Stock Exchange of India Limited
'Exchange Plaza', C-1 Block G
Bandra Kurla Complex, Bandra(E)
Mumbai 400051
Fax: 26598237/38

NSE Symbol: KAYA

Dear Sir,

Subject: Disclosure under Regulation 30 of SEBI (Listing and Obligation Disclosure Requirements) Regulations, 2015

Reference: Our letter dated June 28, 2016 for approval of Kaya Employee Stock Option Plan, 2016 ("Plan")

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you to that the Nomination and Remuneration Committee of the Board of Directors through a circular resolution passed on August 23, 2016 have approved the Kaya ESOP 2016 - Scheme I ("Scheme") to grant 2,53,893 stock options to the eligible employees of the Company and its Subsidiaries.

The Plan and the notified Scheme is in accordance with SEBI (Share Based Employee Benefits) Regulations, 2014.

This is for your information and records. Kindly acknowledge receipt.

Thank you.

For Kaya Limited



Dharmendar Jain
Chief Financial Officer



Almas Badar
Company Secretary &
Compliance Officer